

SECURITIES AND EXCHANGE COMMISSION
SEC FORM 17-C
CURRENT REPORT UNDER SECTION 17
OF THE SECURITIES REGULATION CODE
AND SRC RULE 17.2(c) THEREUNDER

1. September 08, 2025
Date of Report (Date of earliest event reported)
2. SEC Identification Number CS201320778 3. BIR Tax Identification No. 008-647-589
4. CENTURY PACIFIC FOOD, INC.
Exact name of issuer as specified in its charter
5. Metro Manila 6. (SEC Use Only)
Province, country or other jurisdiction of incorporation Industry Classification Code:
7. 7th Floor, Centerpoint Building, Julia Vargas Ave., Ortigas Center, Pasig City 1605
Address of principal office
8. (632) 8633.8555
Issuer's telephone number, including area code
9. N.A.
Former name or former address, if changed since last report

10. Securities registered pursuant to Sections 8 and 12 of the SRC or Sections 4 and 8 of the RSA

Title of Each Class	Number of Shares of Common Stock Outstanding and Amount of Debt Outstanding
Common	3,542,258,595

11. Item 4 - Resignation, Removal or Election of Registrant's Directors or Officers

Please be informed of the retirement and promotion of officers effective January 1, 2026.

08 September 2025

SECURITIES AND EXCHANGE COMMISSION

7907 Makati Avenue, Salcedo Village
Brgy. Bel-Air, Makati City, 1209

Attention: **Atty. Oliver O. Leonardo**
Markets and Securities Regulation Department

PHILIPPINE STOCK EXCHANGE, INC.

6/F PSE Tower
5th Avenue corner 28th Street Bonifacio Global City, Taguig City

Attention: **Atty. Johanne Daniel M. Negre**
OIC, Disclosure Department

RE: Retirement and Promotion of Officers

Ladies and Gentlemen:

Please be informed that the Board of Directors of Century Pacific Food Inc. (PSE:CNPF), at its special meeting held on 8 September 2025, noted the retirement of Mr. Edwin C. Africa effective 1 January 2026. He shall be stepping down as Executive Vice President, Corporate General Manager, and Group Business Unit Head to pursue personal endeavors. He shall transition to the role of Senior Advisor to CNPF in a consulting role.

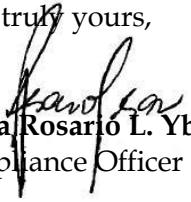
Mr. Richard S. Manapat, currently Vice President of Finance, Chief Financial Officer, and Chief Information Officer, will be promoted to Executive Vice President – Chief Financial Officer, Chief Information Officer, and Business Services Head effective 1 January 2026.

Mr. Manapat has been with CNPF since 2011. He has held various leadership positions at CNPF. He has also consistently ranked among the top Chief Financial Officers in the region by Extel Research (formerly Institutional Investor) in their annual Asia ex China & Japan Executive Team Rankings.

Mr. Carlo S. Endaya, currently Vice President and General Manager of Domestic Tuna, will be promoted to Vice President – General Manager & Group Business Head effective 1 January 2026.

Mr. Endaya has been with CNPF since 2019. Over the past six years, he has successfully steered our tuna business towards continuous growth in revenue and profitability. Prior to joining CNPF, he held various leadership positions in fast-moving consumer goods and telecommunications.

Very truly yours,


Maria Rosario L. Ybanez
Compliance Officer