## Appendix 1

# Registration and Procedure for voting *In Absentia* and Participation via Remote Communication

## 2025 ANNUAL STOCKHOLDERS' MEETING OF CENTURY PACIFIC FOOD, INC.

# REGISTRATION AND PROCEDURE FOR VOTING IN ABSENTIA AND PARTICIPATION VIA REMOTE COMMUNICATION

#### I. VOTING IN ABSENTIA

**Century Pacific Food, Inc.** (the "**Corporation**") has established a designated website in order to facilitate the registration of and voting *in absentia* by stockholders at the annual meeting, as allowed under Sections 23 and 57 of the Revised Corporation Code.

Stockholders as of May 9, 2025 (the "**Stockholder/s**") may register at the following web address: <a href="https://www.centurypacific.com.ph/investor-relations/ASM2025">https://www.centurypacific.com.ph/investor-relations/ASM2025</a>. Registration shall be open from May 29, 2025 to June 3, 2025.

- 1. Upon registration, Stockholders shall be asked to provide the information and upload the documents listed below (the file size should be no larger than 5MB):
  - A. For individual Stockholders:
    - i. Email address
    - ii. First and Last Name
    - iii Address
    - iv. Mobile Number
    - v. Stock Certificate Number and number of stocks held
    - vi. Current photograph of the Stockholder, with the face fully visible
    - vii. Valid government-issued ID
    - viii. For Stockholders with joint accounts: A scanned copy of an authorization letter signed by all Stockholders, identifying who among them is authorized to cast the vote for the account, as well as valid government-issued ID of the authorizing stockholders
  - B. For corporate/organizational Stockholders:
    - i. Email address
    - ii. Name of stockholder
    - iii. Address
    - iv. Mobile Number
    - v. Phone Number
    - vi. Stock Certificate Number and number of stocks held by the stockholder
    - vii. Current photograph of the individual authorized to cast the vote for the account (the "Authorized Voter")
    - viii. Valid government-issued ID of the Authorized Voter
    - ix. A scanned copy of the Secretary's Certificate or other valid authorization in favor of the Authorized Voter (to be uploaded under Other Documents)
- 2. Registration shall be validated by the Office of the Corporate Secretary in coordination with the Stock Transfer Agent of the Corporation. Once the Stockholder has been successfully validated, a username and password shall be generated for the Stockholder, which shall be sent to the email address indicated by the Stockholder on the registration form.
- 3. The registered Stockholder may then proceed to log in on the voting website using the username and password provided and cast their votes. All items in the agenda for approval shall be shown one at a time and the registered Stockholder may vote Yes, No, or Abstain. The vote is considered cast for all the registered Stockholder's shares.
- 4. Once voting on all the agenda items is finished, the registered Stockholder shall be shown a summary of votes cast. The Stockholder can then proceed to submit the accomplished ballot by

clicking the 'Submit' button. Before submission, the website will prompt the Stockholder to confirm the submission of the ballot.

- 5. Voting shall be open from June 4, 2025, 12:01 a.m. to June 20, 2025, 11:59 p.m.
- 6. The Office of the Corporate Secretary shall tabulate all votes cast *in absentia* together with the votes cast by proxy, and an independent third party will validate the results.
- 7. Stockholders who register and vote on the website for voting *in absentia* are hereby deemed to have given their consent to the collection, use, storing, disclosure, transfer, sharing and general processing of their personal data by the Corporation and by any other relevant third party for the purpose of electronic voting *in absentia* for the Annual Stockholders' Meeting and for all other purposes for which the Stockholder can cast his/her/its vote as a stockholder of the Corporation.

### II. PARTICIPATION VIA REMOTE COMMUNICATION

- 1. Stockholders may attend the meeting on June 30, 2025 at 8:30 a.m. via the livestreaming link sent to the email address indicated by the Stockholder on the registration form. The livestream shall be broadcast via Zoom, which may be accessed either on the web browser or on the Zoom app. Those who wish to view thelivestream may join the stream anonymously.
- 2. For purposes of quorum, only the following Stockholders shall be counted as present:
  - A. Stockholders who have registered and voted on the website for voting *in absentia* before the cut off time;
  - B. Stockholders who have sent their proxies via registration on the website; or
  - C. Stockholders who have sent their proxies via electronic mail to the Stock Transfer Agent by June 20, 2025;

Questions and comments on the items in the Agenda, Information Statement and Management Report may be sent through the voting website. Questions or comments received on or before June 23, 2025 may be responded to during the meeting. Any questions not answered during the meeting shall be answered via email.